Annexure – I

Marking Scheme for the Selection to post of Provincial Commissioner (attend to duties basis) of the Department of Indigenous Medicine – Northern Province

NO	Details	Maximum Marks
1.	**Seniority** For active and satisfactory service in grade I of the Ayurveda Medical Officer post: • 5 Marks will be awarded for each year	**60**
2.	**Additioal Educational Qualifications** Fulfilling the following qualifications in accordance with the Sri Lanka Qualifications Framework (SLQF) from a local or foreign higher educational institution, postgraduate institute, or university recognized by the University Grants Commission, as specified in Annexure III of the Service Minute • SLQF 12 (PhD) - 10 marks • SLQF 11 (M.Phil.) - 08 marks • SLQF 10 (Master & Research :60 credit) - 06 marks • SLQF 09 (Master: 30 credit) - 05 marks • SLQF 08 (PGD: 25 credit) - 04 marks	**10**
3.	**Work Experience** **a. Service Experience (Maximum: 05 Marks)** • If served in an acting capacity for the post of Provincial Commissioner 02 marks for each year served. • If served in an acting capacity for the post of Provincial Deputy Commissioner 1.5 marks for each year served • 01 mark for each year served in the post of Medical Superintendent. • 0.5 marks for each year in the post of Medical Officer in Charge. **b. On-the-Job Training (Maximum: 10 Marks)** a. Local or Foreign training related to Ayurveda, Yoga, Unani, Siddha, Homeopathy (Ayush), Health Sector or General Management lasting from 05 days up to 14 days 02 marks per training OR b. Local or Foreign training related to Ayurveda, Health Sector or General Management lasting 02 weeks or more 2.5 marks per training *Note:- A Maximum total of 10 marks shall be awarded combinedly for (a) and (b)*	**15**

4.	**Other Qualifications** **Publications** • Research papers related to the field of Indigenous Medicine (AYUSH) presented at research conferences 01 mark each • Complete books authored and published by the candidate appearing for the interview 02 marks each • Published articles I Journal/essays/newspapers 0.5 marks each *Note: If research papers/articles are converted into a book, marks will not be awarded separately for them*	**10**
5.	**Performance Demonstrated at the Interview** During the interview, a 10-minute presentation must be conducted in the English language on the topic "Indigenous Medicine Management" incorporating the following aspects: • Analysis of contemporary situation in AYUSH • Identification of problems • Alignment with Sustainable Development Goals specially SDG 3 of good health & well being Subject Content – 01 mark Presentation Skills – 01 Mark Q&A related to the presentation / Communication Skills – 01 mark Attitude and Personality - 01 mark Language Proficiency – 01 mark	**05**
	Total Marks	**100**